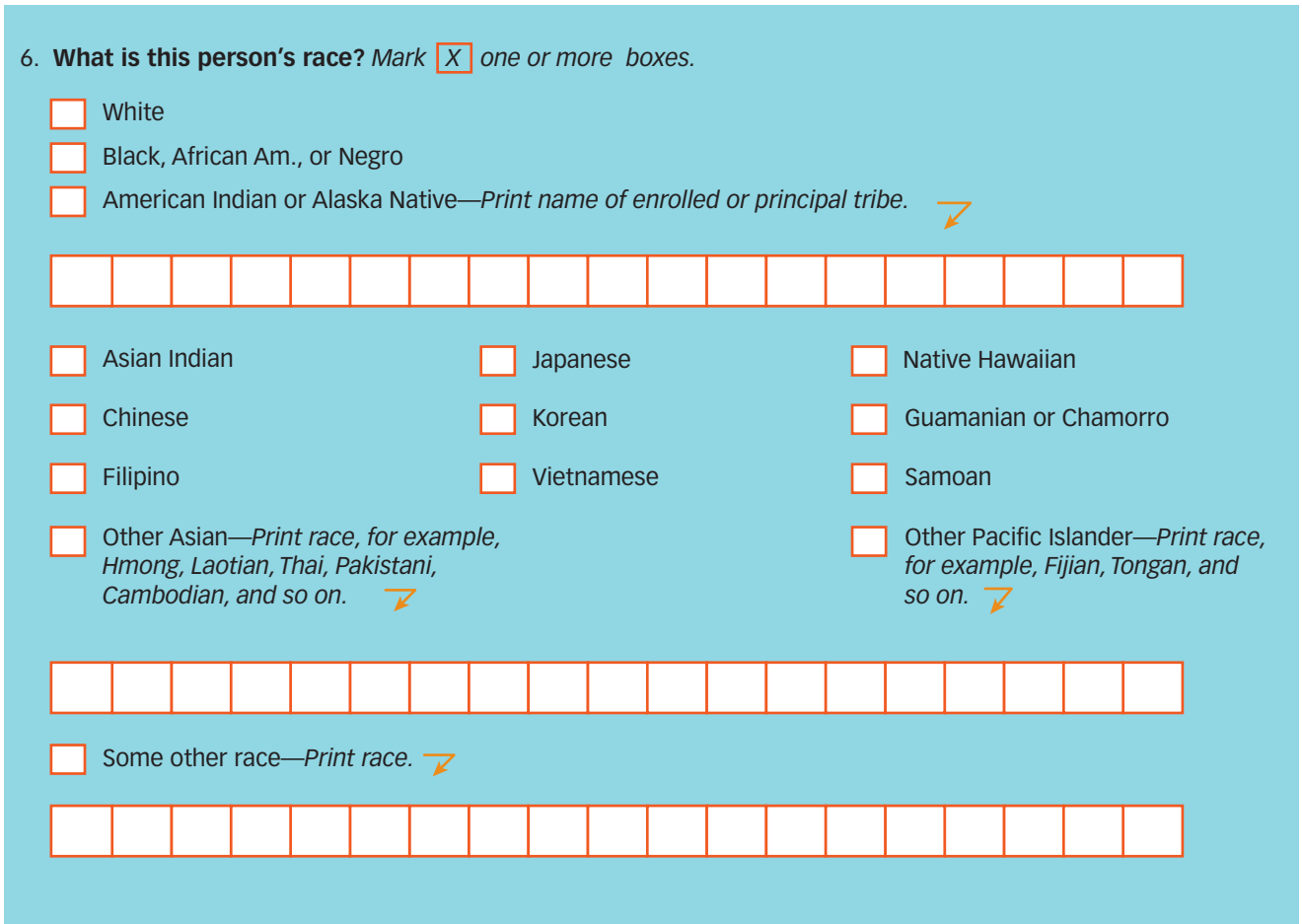FIGURE 3.1 **Ethnic Identity.** On questionnaire forms, individuals must self-identify an ethnic label regarding their group membership.